

The Farmington Public Schools' Board of Education and Farmington Education Association (FEA) ratify two-year contract

Farmington, Michigan – On Wednesday, August 31 the Farmington Public Schools' Board of Education and Farmington Education Association (FEA) both ratified a new two-year contract between the District and the Association. The FEA represents approximately 900 teachers in the District.

The new agreement, which covers the 2011-2012 and 2012-2013 school years, provides for a 20 percent employee contribution to their health benefits, as well as a freeze on wage increases including a freeze on the progression on the step schedule.

In presenting the tentative agreement to the Board of Education, Assistant Superintendent of Administrative Support Services David Ruhland shared that the two-year agreement represented a five percent reduction in total compensation and benefits for the teacher group and a nearly 9 million dollar savings to the District over the course of the two-year agreement.

As part of the agreement, the District and Association identified a number of topics that they have agreed to form work groups over the course of the year to review and recommend changes in current practices that would drive student achievement. The agreement also aligns the District's practices and procedures with recent legislative action.

"The sacrifices that have been made in this District by our staff cannot be understated," said Sheilah Clay, President of the Farmington Public Schools' Board of Education. "We recognize all that our staff have gone through to continue to provide a great education to the students in this District."